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CONFIRMATION NO. 2975

<b>SERIAL NUMBER</b> 09/672,829	<b>FILING OR 371(c) DATE</b> 09/29/2000 <b>RULE</b>	<b>CLASS</b> 705	<b>GROUP ART UNIT</b> 3686	<b>ATTORNEY DOCKET NO.</b> P-9683-US1
<b>APPLICANTS</b> Cathal McGloin, Dublin, IRELAND; Raymond McGloin, Dublin, IRELAND;				
<b>** CONTINUING DATA *****</b> This application is a CIP of PCT/IE00/00074 06/08/2000				
<b>** FOREIGN APPLICATIONS *****</b> IRELAND 990665 08/03/1999				
<b>IF REQUIRED, FOREIGN FILING LICENSE GRANTED ** SMALL ENTITY **</b> ** 12/06/2000				
Foreign Priority claimed <input checked="" type="checkbox"/> yes <input type="checkbox"/> no 35 USC 119 (a-d) conditions <input checked="" type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> Met after Allowance Verified and Acknowledged _____ Examiner's Signature Initials		<b>STATE OR COUNTRY</b> IRELAND	<b>SHEETS DRAWING</b> 8	<b>TOTAL CLAIMS</b> 15
				<b>INDEPENDENT CLAIMS</b> 2
<b>ADDRESS</b> 49443				
<b>TITLE</b> PERFORMANCE MANAGEMENT SYSTEM				
<b>FILING FEE RECEIVED</b> 845	FEES: Authority has been given in Paper No. _____ to charge/credit DEPOSIT ACCOUNT No. _____ for following:		<input type="checkbox"/> All Fees <input type="checkbox"/> 1.16 Fees ( Filing ) <input type="checkbox"/> 1.17 Fees ( Processing Ext. of time ) <input type="checkbox"/> 1.18 Fees ( Issue ) <input type="checkbox"/> Other _____ <input type="checkbox"/> Credit	

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